

## Personal Specification

<b>Post</b>	Neurological Occupational Therapist – Team Leader
<b>Clinic</b>	Liverpool OT

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Diploma/degree/masters degree in Occupational Therapy as recognised by BAOT</li> <li>• Member of BAOT</li> <li>• HCPC registered</li> </ul>	<ul style="list-style-type: none"> <li>• Member of a clinical special interest group.</li> <li>• Strong evidence of continued professional development.</li> <li>• Post-graduate courses or qualifications relevant to neurological rehabilitation.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A minimum of two years experience as a Band 5 rotational occupational therapist the NHS.</li> <li>• Experience working with a wide range of neurological conditions for a minimum of one year.</li> <li>• Experience of working with people with chronic disability and progressive conditions.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of clinical education.</li> <li>• Experience of inpatient / out-patient / community neurological rehabilitation.</li> <li>• Experience in ABI rehabilitation</li> <li>• Experience in Vocational Rehabilitation</li> <li>• Experience in work based assessments</li> <li>• Experience of paediatrics.</li> <li>• Experience of report writing.</li> </ul>
<b>Skills, abilities and knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge and experience of a wide range of neurological treatment approaches.</li> <li>• Ability to communicate at all levels, written, verbal and non-verbal</li> <li>• Ability to deal with sensitive information with discretion and to maintain confidentiality at all times</li> <li>• Ability to engage and inspire others</li> <li>• Ability to manage other staff getting the best out of each individual</li> <li>• Ability to multitask and to work accurately and effectively under pressure</li> <li>• Ability to organise and prioritise workload</li> <li>• Ability to work on own initiative.</li> <li>• Be able to rapidly assess a situation / problem and to develop appropriate solutions in a proactive manner</li> <li>• Excellent attention to detail with the ability to maintain a high level of accuracy</li> <li>• Excellent computer skills, including wordprocessing, email, internet, spreadsheets</li> <li>• Excellent English language and grammar skills – written and verbal</li> </ul>	<ul style="list-style-type: none"> <li>• A clear understanding of the structure and function of the NHS.</li> <li>• A clear understanding of referral criteria for NHS and private services.</li> </ul>

	<ul style="list-style-type: none"> <li>• Excellent team working skills with the ability to work collaboratively and co-operatively with colleagues</li> </ul>	
<b>Qualities and attributes</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills.</li> <li>• Ability to work independently.</li> <li>• Ability to carry out concurrent activities.</li> <li>• Keen to promote evidence-based practice.</li> <li>• Excellent organisational and time management skills.</li> <li>• Able to inspire others with their enthusiasm and passion</li> <li>• Ambitious, competitive and driven</li> <li>• Confident in their abilities</li> <li>• Goal orientated and ability to focus on what is required to achieve them</li> <li>• High attention to detail</li> <li>• Integrity and strong ethics</li> <li>• Personable and good at striking a rapport with a variety of individuals</li> <li>• Reliable and takes responsibility</li> <li>• To have the belief, persistence, and patience to achieve goals</li> </ul>	<ul style="list-style-type: none"> <li>• Display leadership qualities.</li> <li>• Advanced computer skills.</li> <li>• Ability to work under pressure.</li> <li>• Willingness to learn new skills and rise to new challenges.</li> <li>• The persistence to work hard to achieve the best for every patient under difficult circumstances.</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Ability to carry out moderate to intense physical activity throughout the working day.</li> <li>• Hold a full driver's licence. Car owner.</li> </ul>	<ul style="list-style-type: none"> <li>• Desire for further study or research.</li> </ul>